

# JOINT APPRENTICESHIP COMMITTEE

## PLUMBERS & STEAMFITTERS LOCAL #22

### APPRENTICESHIP APPLICATION PROCEDURE

#### WHAT:

Five year apprenticeship programs. Starting pay is 45% of Journeyworker wage (\$14.12/hr), plus full family health insurance, pension, partial dental & vision insurance, disability insurance, and \$50,000 life insurance. Apprentices are awarded raises every 12 months, progressing to journeyworker wages at the end of five years. (\$31.38/hr. + \$20.29 in Benefits.)

#### WHEN:

Applications are distributed the first Tuesday of every month between the hours of 9:00 AM and 6:00 PM.

#### WHERE:

Applications may be picked up at the Local #22 Training Center:

3651 California Rd., Orchard Park NY 14127

They may also be picked up at the NY State Job Service Centers

#### WHO QUALIFIES:

Applicants must:

Have a High School Diploma or equivalent

Be at least 18 years of age

Possess a **valid** New York State Driver's License, and personal transportation

Attest that he/she can physically perform the work

Pass 'WorkKeys®' achievement tests in Mathematics, Reading for Information & Locating Information

Be a resident of the jurisdiction of Local #22 (attached)

Pass a drug screen test (at the expense of Local 22) after selection

#### HOW THE PROCESS WORKS:

After the application is received, the applicant is assigned an appointment for an orientation and achievement tests. After passing the achievement tests, the applicant attends an interview, and points are awarded to each qualified applicant based on education, skills, experience and the score on the interview according to NYS DOL Form AT 508. The scores are used to establish a ranking list from which apprentices are drawn.

When the contractors who hire us need apprentices, and all apprentices already in the program are working, we accept applicants into the program from the ranking list. There is no way to predict when that will occur since the demand for help depends on market forces that cannot be foreseen.

Local #22 JAC is an Equal Opportunity Employer, and an Affirmative Action plan is in place and filed with the New York State Department of Labor.

Any questions can be answered during regular business hours by Training Coordinator George Schalk at (716) 662-5752.

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**PLUMBERS & STEAMFITTERS LOCAL #22**

**RESIDENCY**

THE CANDIDATE MUST BE A RESIDENT OF THE TOWNS WITHIN THE  
COUNTIES LISTED BELOW:

- |                      |             |   |
|----------------------|-------------|---|
| <b><u>ZONE A</u></b> | ERIE        | - <u>ALL TOWNSHIPS IN THE COUNTY</u>  |
| <b><u>ZONE A</u></b> | GENESEE     | - TOWNSHIPS OF ALABAMA, OAKFIELD, ELBA,<br>PEMBROKE, BATAVIA, DARIEN AND<br>ALEXANDER   |
| <b><u>ZONE A</u></b> | WYOMING     | - <u>ALL TOWNSHIPS IN THE COUNTY</u>  |
| <b><u>ZONE B</u></b> | NIAGARA     | - <u>ALL TOWNSHIPS IN THE COUNTY</u>  |
| <b><u>ZONE B</u></b> | ORLEANS     | - YATES, RIDGEWAY, SHELBY   |
| <b><u>ZONE C</u></b> | CATTARAUGUS | - ALL TOWNSHIPS IN THE COUNTY   |
| <b><u>ZONE C</u></b> | CHAUTAUQUA  | - ALL TOWNSHIPS IN THE COUNTY   |
| <b><u>ZONE C</u></b> | ALLEGANY    | - TOWNSHIPS OF ALLEN, ALMA, AMITY,<br>ANGELICA, BELFAST, BOLIVAR, CANEADEA,<br>CENTERVILLE, CLARKSVILLE, CUBA,<br>FRIENDSHIP, GENESEE, GRANGER, HUME, NEW<br>HUDSON, RUSHFORD, SCIO, AND WIRT |