

# **Apprentice Program Overview**

## **Bricklayers & Allied Craftworkers**

### **Local No. 3 NY-Buffalo Chapter J.A.T.C.**

Working Conditions- Physical ability to stand and work for long periods of time necessary. Ability to bend frequently, kneel and lift up to 50 lbs. Some worked performed on lifts, scaffolds and ladders. Operation of power tools may be required. Exposure to dust, building materials and chemicals may occur. Safety equipment and proper clothing will be necessary. (OSHA, Red Cross & CPR Training provided)

Apprenticeship Training Period- The Apprenticeship Training Program is designed to be completed in 4 yrs. with 5,000 hrs. of paid field work and 640 hrs. unpaid classroom instruction training to achieve Journeymen status.

Training and Instruction- 160 hrs. of classroom training per year is required to advance in status and pay rate in conjunction with 1250 work hrs. per year. Classes are held for 4 weeks straight at 40 hrs. per week 7:30-4:00 each day in the winter.

Trades- We currently sponsor the trades of: Bricklayer/Mason, Tile Setter, Tile/ Marble & Terrazzo Finisher and Pointer/Cleaner/Caulker (PCC).

Qualifications- At least 18 yrs. of age. Reliable transportation. Live within jurisdictional Counties of BAC Local No.3 NY-Buffalo. An interview with a Union and a Contractor Representative. Programmed Drug Testing. Eligible employment in USA.

Tools- All tools are provided for the in-class training. Any necessary tools for field work are the responsibility of the Apprentice.

Apprentice Wage Progression Schedule- Based on current Journeymen rate

Journeyman:	<u>Wage-</u>	<u>Fringe Benefits-</u>	<u>Total-</u>
1 <sup>st</sup> yr. - 50%	\$17.23	\$ 9.24	\$26.47
2 <sup>nd</sup> yr. - 62.5%	\$17.68	\$15.40	\$33.08
3 <sup>rd</sup> yr. - 71.3%	\$20.89	\$16.85	\$37.74
4 <sup>th</sup> yr. - 81.2%	\$24.70	\$18.28	\$42.98

Fringe Benefits- Include Health and Welfare Fund, Annuity, Local Pension and a International Pension

Union Dues- Apprentices- \$50.00 initiation plus \$14.00 per month book dues and Local hourly working dues.

Applications- Available **only on the first Tuesday of every month** from 8:00 AM - Noon at the Bricklayers & Allied Craftworkers Local #3 NY-Buffalo office @ 1175 William St. Buffalo, NY 14206 (716)842-1013. There is a \$5.00 processing fee to cover the costs for interview and mailings.

Check out our websites at [www.baclocal3ny.com](http://www.baclocal3ny.com) & [www.buffalotrades.com](http://www.buffalotrades.com)